

Policy Statement

Carl Bird Ltd, Safety, Health, Environmental & Quality Statement

Carl Bird Ltd undertakes a range of services and as a company, we are committed to providing a quality service in a manner that ensures a safe and healthy workplace and minimizes our potential impact on the environment.

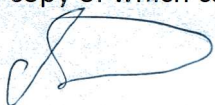
We are committed to operate in compliance with our responsibilities under statutory legislation, including the Health and Safety at Work etc. Act 1974, and all other relevant health, safety and environmental legislation, guidance and best practice. This concept will be at the core of everything we do. We aim to minimize the risks to health, safety and welfare of employees, members of the public and all others who may be affected by our work activities. This policy requires the co-operation of all personnel within all levels of the organization.

The implementation and operation of this Business Management System has been undertaken to establish a formal mechanism for the adherence of the principles of current standards. This includes a corresponding need to create and review objectives and to achieve set targets for continual improvement. As a company, we will:

- Provide adequate information, instruction, training and supervision to ensure that all employees, at all levels, are competent to undertake their role safely, with consideration to environmental and quality objectives.
- Implement and maintain safe, healthy work conditions, equipment and systems of work.
- Consult employees on matters that affect their health, safety and welfare whilst at work.
- Undertake hazard identification, risk reduction and implementation of suitable and sufficient control measures, as well as promote safe working practices to prevent accidents and work-related ill health.
- Reduce waste through re-use, recycling or by purchasing recycled, recyclable or refurbished products and materials, where these alternatives are available, economical and suitable.
- Promote efficient use of all equipment and utilities throughout the organization.
- Where possible, purchase and use environmentally responsible products following standard procurement guidelines.
- Strive to develop and nurture long term mutually beneficial business relationships with our clients, service partners and suppliers.
- Create a work environment that encourages employees to succeed and develop.
- Drive a culture of ownership where everyone in the organization takes responsibility for Providing and optimum level of service and customer care.
- Provide efficient delivery of our customer and contractual obligations.

This policy, and the way in which it is operated, will be reviewed annually or when significant changes to working practices or legislation occur. This policy has been prepared in compliance with statutory legislation and binds Director's and Employee's. We request that our Customers and Visitors respect this policy a copy of which can be obtained on demand.

Signed:



Carl Bird, Managing Director

Dated: 3rd June 2025
(Reviewed Annually)